



Annual Shareholders Meeting 5 May 2008 Brief overview of the results of the voting

The participants list demonstrated that 8,055,175 shares on a total of 26,207,968 shares are validly represented (30.7%).

All motions to vote have been approved. Please find hereunder an overview of the voting results for each motion (the initial numbering of the agenda items has been maintained).

2. Approval of the annual accounts closed on December 31st 2007.

8,037,189 votes in favor
14,047 abstentions
3,939 votes against

3. Approval of the allocation of the result as included in the annual accounts including a gross dividend of EUR 0.50 per share (net EUR 0.375 per share).
Unanimity of votes in favor

5. By separate vote, granting full discharge to the directors and auditor who were active during the financial year 2007 for the tasks executed by them during the course of the financial year.

To all directors (by separate voting) full discharge has been granted
8,041,673 votes in favor
13,502 abstentions
0 votes against.

Discharge to the Statutory Auditor: unanimity of votes in favor

6. Acknowledgement of the resignation offered by Messrs Lucas Laureys and Gerardus van Jeveren. Appointment of Lucas Laureys NV as independent director in accordance with and in fulfilment of the criteria stipulated in article 524 §4 of the Belgian Company code, with as permanent representative Mr Lucas Laureys, to continue the remaining period of the mandate of Mr Lucas Laureys.

Appointment of Lucas Laureys NV: unanimity of votes in favor.

7. Due to the expiry of his mandate, the reappointment of Mr Jean-Louis Duplat as independent director in accordance with and fulfilling the criteria stipulated in article 524§4 of the Belgian Company code for a period of 2 years, up to and including the annual meeting to be held in 2010.

unanimity of votes in favor

8. Due to the expiry of its mandate, re-appointment of PricewaterhouseCoopers Auditors bcvba, represented by Mr Peter Van den Eynde, auditor, as auditor for a period of three years, up to and including the annual meeting to be held in 2011.

unanimity of votes in favor

9. Establishment of the auditor's remuneration for executing his mandate at EUR 112,347 per annum (statutory and consolidated).

8,051,236 votes in favor
3,938 votes against
0 abstentions.

11. In accordance with article 556 of the Belgian Company code, confirmation and approval of the clauses of change of control as stipulated in the company's warrant plans and warrant issues.

unanimity of votes in favor
